



TriMas Environmental, Social and Governance Committee Charter

Purpose

The Environmental Social and Governance Committee ("ESG Committee") purpose is to support the Company's ongoing commitment to environmental stewardship, health and safety, corporate social responsibility, corporate governance and sustainability as relevant to the Company. The ESG Committee consists of a group of cross-functional executives.

The Committee aims to:

- Define ESG priorities, objectives and strategy with the goal of further integrating sustainability into the Company's strategy and operations;
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Reporting and Delegation

The Action Committee Chairperson, in coordination with TriMas' President and CEO, will make regular reports of the ESG Committee to the GNC and

Appendix A: TriMas ESG Committee Members

The ESG Committee will include a Steering Committee and an Action Committee, taking into account such employee's expertise in relevant and varied disciplines. Current committee members are as follows:

ESG Steering Committee:

- TriMas President and CEO (Steering Committee Chair)
- TriMas Chief Financial Officer
- TriMas General Counsel
- TriMas Packaging, President
- TriMas Aerospace, President
- Specialty Products, VP of Operations

ESG Action Committee:

- TriMas Senior Director, ESG (Action Committee Chairperson)